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The Future of Nursing

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No Conflict of Interest




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Learning Objectives

1. Describe how *Healthcare Reform* and the *The Future of Nursing IOM* report affect our future in the nursing profession.
2. Discuss the challenges and opportunities of nursing specifically as it relates to us as our own champions of our future.
3. Analyze personal reactions and develop strategies to address the opportunities within our reach.



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We are LEADERS
Every nurse is a leader

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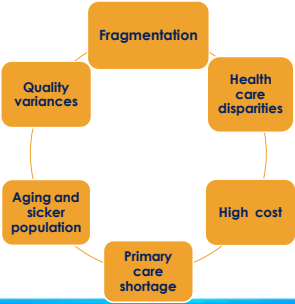


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Health Care System Challenges

CHANGE AHEAD ↑




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Dynamic Flows



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Ignorance • Awareness and Understanding

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Opposition • Alignment

Episodic • Wholistic

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Dynamic Flows

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Procedure • Performance

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Frontline Leadership

- The Nurse
 - > What do we need?
- Time to
 - > Think
 - > Plan
 - > Do
- Technology MUST help not hinder



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Frontline Leadership

- How?
- Project work
 - > Value – increase performance, decrease cost
- The Leader at the bedside
 - > Quality knowledge
 - > Data, data, data
 - > Evidence

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Frontline Leadership

- QI professionals
 - > Mentor, coach techniques
- Researchers
 - > Support the need for Evidence



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Frontline Leadership

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- ◉ Educators
 - > Academia – fluid to change curriculum
 - > Service – strategize various delivery modes, follow trends
- ◉ The C Suite
 - > Support for innovation
 - > Shared decision making



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- ◉ What is Innovation?




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Frontline Leadership

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- ◉ Leading at the bedside
- ◉ Skills needed
 - > The leaders of change
 - Change management – personal and unit
 - > Education
 - Back to school?
 - > Quality safety
 - Finance



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